



Risk Management Solutions



Spring 2019

A Quarterly Newsletter of the AMIC/MWCF Loss Control Division

PARKS: Preparing for Summer

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With temperatures beginning to rise and the school year coming to a close, children will be returning to our parks in greater numbers. Municipal parks and recreational facilities provided are an invaluable resource to our communities; however, for the municipalities that own and operate these facilities, there are several issues that should be addressed to ensure they are as safe and secure as possible. This article highlights a few of the potential hazards encountered at recreational facilities and some possible solutions.

Playgrounds

A recent study by the Centers for Disease Control and Prevention found that emergency departments will see more than 20,000 children ages 14 and younger each year for playground-related traumatic brain injury. This study also found that approximately 80 percent of all injuries on playground facilities are caused by falls to the ground.

Protective surfacing under and around all playground equipment is the most critical safety factor for playgrounds.

It is recommended that the areas under all playground equipment have at least 9 inches of soft fill material such as rubber mulch, wood chips or fine sand. Another important aspect of playground safety are regular maintenance inspections. Detailed inspections should give special attention to moving parts and other parts that are more susceptible to wear. Some manufacturers supply checklist for general inspections with their maintenance instructions. These should be used to ensure the equipment is kept in compliance with manufacturer specifications. For more detailed information on playground safety, refer to the Consumer Product Safety Commission (CPSC) issued "Public Playground Safety Handbook".



Bleacher Safety

Many of the bleachers currently in use are old and have not been properly maintained or updated. In response to injuries from falls from bleachers, the CPSC has issued "Guidelines for Retrofitting Bleachers". Some of the key points outlined in these guidelines include: guardrails should be present on the backs and portions of the open ends of bleachers where the seat board or aisle is 30 inches or more above the floor; the top surface of the guardrail should be at least 42 inches above the leading edge of the footboard, seat board, or isle; and any opening between components of the guardrail should prevent passage of a 4-inch sphere.

continued next page

PARKS continued from cover

Electrical Hazards

All electrical issues must meet the National Electrical Code. However, many times fuse boxes are left unlocked, outlets (whether outside or near a potential water source) do not have a ground fault interrupter (GFI) device installed or weather-proof covers are missing or broken. These devices are usually well within reach of small children and pose a potentially huge risk.

Concession Stands

Many concession stands provide hot food such as hot dogs and burgers that are cooked on the premises. This not only raises concerns about food handling safety, but also adds the potential fire hazard from a grease or electrical fire. It is essential that concession stands be properly equipped with fire extinguishers appropriate to the exposure and that employees working at the concession stand are trained in their use. Often times, concession stands are also used for storage. This can make them a target for theft or vandalism. Ensuring concession stands are as secure as possible is critical.

Restroom Facilities

Restrooms can be a source of liability exposure from injuries caused by falling on a wet bathroom floor. It is important that a regular inspection program be in place to check and immediately clean up any water that could cause a slip. These facilities are also a target for vandalism that can be a constant drain on maintenance resources. Issues such as blocked toilets and sinks due to brown paper towels can be avoided by using alternative methods such as warm air blowers for hand drying.

Signage

Consideration should be given to posting signage detailing the rules while at the facility. Statements, such as clearly stating that alcohol cannot be consumed on the premises; the park closes at dark; and dangers of vehicle or personal injury during a ball game, should be considered. Signage to remind patrons of these rules and dangers, suitable fencing and proper positioning of parking lots are obvious precautions that should be taken.

Inspections

Possibly the most important aspect of a park and rec safety program are the inspections. **All areas and equipment should be inspected for potential hazards such as wear and deterioration of equipment or vandalism of the facilities.** Maintenance inspections should be carried out in a systematic manner (possibly by the use of checklists) by personnel familiar with the area and facilities. Any potential hazards discovered should be documented and rectified as soon as possible.



Conclusion

The potential issues covered within this article represent only a few of the potential hazards associated with owning and operating recreational facilities. By being proactive in our approach, we endeavor to provide the safest and most secure facilities possible.

Susan Cox Brown, CIC, CISR Named National Alliance's Youngest Designee



At age 24, AMIC Customer Service Representative **Susan Cox Brown, CIC, CISR**, has been named The National Alliance's youngest designee. For almost five decades, The National Alliance has set the standard for quality and practical continuing education for insurance and risk management practitioners. More than 150,000 respected professionals worldwide have used and continued to use The National Alliance's programs as the foundation to build successful careers and businesses.

In 2014, just after high school, Susan began her career with AMIC as an Underwriting Clerk. Through this entry-level position, she quickly discovered a passion for learning about insurance and helping people. She obtained her Agent's License in 2014 and continued her insurance learning path by achieving her CISR designation in 2015. She then set her sights on the Certified Insurance Counselors (CIC) Program for more in-depth knowledge. She became an AMIC Customer Service Rep in 2016.

"I'm thankful for AMIC providing me with educational opportunities, and I look forward to gaining more knowledge in the years ahead as I continue my education and career within the industry," Susan said. "I feel both honored and humbled to be the youngest CIC in The National Alliance family. There is a vast amount of learning still left for me to do, but I work with an incredible set of individuals who are always willing to share their expertise. I hope to continue my education so that I may leave a lasting impression on my company and clients."

2018 Risk Management Awards

In recognition of the efforts and successes of our members, the AMIC and MWCF Board of Directors established the Risk Management Awards system in 2002. Awards are determined based on the loss ratios for each member's prior year. For members of both the AMIC and MWCF programs, the loss ratios are combined and divided by two to reflect the overall loss ratio. Members are eligible to receive the Presidents Award once every five years and the Gold, Silver and Bronze annually.

ALM President's Awards (Top 5% for 5 years)

Aliceville Governmental Utilities Services Corp
Asbury Water Authority
Ashland Water Works & Sewer Board
Atmore Housing Authority
Attalla Water Works
Birmingham-Jefferson County Transit Authority
Black Warrior Solid Waste Authority
Blountsville Housing Authority
Blue Springs
Boaz Water & Sewer Board
Brewton Housing Authority
Brighton
Calera Waterworks
Colbert County Animal
Cumberland Mountain Water
Dadeville Housing Authority
Demopolis Water & Sewer Board
Double Springs
East Central Alabama Gas District
Enterprise Rescue
Epes
Facility Committee Inc. & Jackson Swim Team
Fyffe
Garden City
Gaylesville
Guntersville Housing Authority
Holly Pond
Huntsville - Huntsville Transit
Hurtsboro
Hurtsboro Water Works
Jefferson County 911
Kinston
Madrid
McIntosh Water & Fire Protection
Millport
Orange Beach Public Library
Ozark Board of Education
Ozark Dale Co, E-911
Ozark Dale County Economic Development Corporation
Ozark Utilities
Paint Rock
Pickens County Gas
Pinckard
Pinson
Ragland
Riverview
Sand Rock
Scottsboro Public Library
Slocomb Water & Sewer
South Vinemont
Sulligent Housing Authority
Susan Moore
The Tuskegee - UBT Cooperative District
Tuscumbia Housing Authority
Union Springs Utility Board
Wave Transit System
Waverly
West Alabama Regional Commission

Gold Awards (Loss ratio below 5%)

Abbeville Fire & Rescue
Abbeville Water & Sewer
Akron
Alabama Municipal Electric Authority
Alabama-Tombigbee Regional Commission
Albertville and Boaz Recycling & Solid Waste Disposal
Albertville Utilities
Aliceville Governmental Utilities Services Corp
Aliceville Housing Authority
Allgood
Andalusia Board of Education
Anderson
Anniston Public Library
Arab Sewer
Arab Water Works Board
Ardmore Water & Sewer
Ariton
Asbury Water Authority
Ashland Water Works & Sewer Board
Ashland, Goodwater-Lineville Solid Waste Disposal Authority
Athens Utilities
Atmore Housing Authority
Attalla
Attalla Water Works
B.B. Comer Memorial Library
Babbie
Baker Hill
Baker Hill Fire & Rescue
Banks
Bay Minette Housing Authority
Bayou La Batre
Bayou La Batre Water & Sewer
Bear Creek Development Authority
Beaverton
Belk
Benton
Bessemer Airport Authority
Bessemer Public Library
Billingsley
Birmingham Regional Planning Commission General Fund
Black
Black Warrior Solid Waste Authority
Blackbelt Energy
Blountsville Housing Authority
Blountsville Utilities
Blue Springs
Boaz Gas Board
Boaz Water & Sewer Board
Boligee
Brantley Housing Authority
Brent Housing Authority
Brent Utilities
Brewton Housing Authority
Bridgeport Housing Authority
Bridgeport Utility Board
Brighton
Butler
Butler Utilities
Calera Housing Authority
Calhoun County 911
Camp Hill Utilities
Carbon Hill Housing Authority
Carbon Hill Utility Board
Carroll's Creek Fire Protection
Carrollton
Castleberry
Central Alabama Regional Planning Commission
Centre Water Works & Sewer
Centreville Water Works & Sewer Board
Chatom

Chatom Utilities
Chelsea
Cherokee
Cherokee County Water Authority
Chickasaw Housing Authority
Chickasaw Utilities
Childersburg
Childersburg Waterworks, Sewer & Gas
Chilton County Solid Waste Disposal
Citronelle Historical Preservation
Clanton Housing Authority
Clarke-Mobile County Gas District
Clay
Clay County Emergency Rescue Squad
Clayhatchee Volunteer Fire Department
Clayton Housing Authority
Clayton Water & Sewer
Clio
Coaling
Coffee County Water Authority
Coffee Springs
Coffeeville
Coker
Colbert County Animal
Collinsville
Collinsville Water & Sewer Board
Colony
Columbia
Coosa Valley Water Supply
Coosada
Cottonwood Housing Authority
County Line
Courtland
Cowarts
Crossville
Crossville Water Works Board
Cuba
Cumberland Mountain Water
Cusseta
Dadeville Gas Board
Dadeville Housing Authority
Dadeville Water & Sewer
Daleville City Board of Education
Daleville Housing Authority
Dallas County Water & Sewer
Deatsville
Deatsville VFD, Inc.
Decatur Municipal Utility Board
Decatur Personnel Board
DeKalb-Cherokee Counties Gas District
Demopolis Water & Sewer Board
Detroit
Dodge City
Dora Water & Gas Board
Dothan
Double Springs
Double Springs Waterworks Board
Douglas
Douglas Water & FPA
Dozier
Dutton
East Brewton Waterworks & Sewer
East Central Alabama Gas District
East Geneva Co. Senior Citizens Committee
Elba Water & Electric Board
Eldridge
Electric Cities of Alabama
Emelle

Enterprise Rescue
Epes
Eufaula Housing Authority
Eutaw Housing Authority
Eva
Evergreen Housing Authority
Facility Committee Inc. & Jackson Swim Team
Fairview
Falkville
Fayette Gas Board
Fayette Water Works Board
Five Points
Five Star Sewer District
Five Star Water District
Floralia Housing Authority
Floralia Water & Sewer Board
Foley Public Athletic & Sports Facilities
Foley Public Facilities
Forestdale Fire District
Forkland
Fort Deposit
Fort Deposit Water Works & Sewer Board
Franklin
Frisco City
Fruithurst Fire Department
Fultondale Gas Board
Fyffe
Gainesville
Gantt
Gaylesville
Geiger
Georgiana Housing Authority
Gilbertown
Gilbertown Utility
Glen Allen
Glenwood
Goldville
Good Hope
Goodwater Waterworks & Sewer Board
Gordo
Gordo Water Board
Goshen & Goshen Water Works
Government Utility Services
Grand Bay Water System
Greene Co. Ambulance Service
Greensboro Utility Board
Greenville YMCA
Guin Water Works & Sewer Board
Guntersville Housing Authority
Gurley
Hackleburg
Hanceville Housing Authority
Hartselle Housing Authority
Hartselle Utilities
Heath
Highland Lake
Hobson City
Hobson City Housing Authority
Hodges
Hokes Bluff
Hokes Bluff Water Board
Hollywood
Huntsville Tennis Center Board of Control
Hurtsboro
HyTop
Ider
Jackson Water & Sewer Board
Jackson's Gap Water Authority
Jasper Water & Sewer
Jefferson County 911
Jefferson County EMA
Kansas
Keep Troy Beautiful
Kellyton

Kennedy
Kinsey
Kinston
LaFayette
Lamar Ambulance Service
Lamar County Gas District
Langston
Leesburg
Lexington
Lincoln
Linden
Linden Housing Authority
Linden Utilities
Lineville
Lineville Water & Sewer
Lipscomb
Lisman
Littleville
Loachapoka
Lockhart
Locust Fork
Louisville
Luverne Housing Authority
Lynn
Madrid
Magnolia Springs
Magnolia Springs Public Library
Malvern
Maplesville
Maplesville Utilities
Margaret
Maytown
McAdory Area Fire District
McIntosh
McIntosh Water & Fire Protection
McKenzie
Mentone Waterworks Board
Midway
Millerville Water Authority
Millport
Minor Heights Fire District
Mobile County Emergency Management Agency
Mobile County Personnel Board
Mobile Improvement District
Monroeville Water Works Board
Moody
Mooresville
Mosses
Moulton Housing Authority
Mount Vernon
Muscle Shoals Electric Board
Myrtlewood
Napier Field
Natural Bridge
Nauvoo Waterworks
Nectar
Needham
New Brockton
New Brockton Water and Sewer Board
New Site
Newbern
Newton
Newton Housing Authority
Newton Water & Sewer
Newville
North Alabama Gas District
Northeast Alabama Agri Business Center
Northwest Alabama Council of Local Government - Senior Aides Program
Northwest Alabama Gas District
Northwest St. Clair County Water
Notasulga
Oak Grove
Oak Hill
Odenville
Ohatchee
Opp Housing Authority
Orange Beach Public Library

Orange Beach Water & Sewer Board
 Orrville
 Ozark Board of Education
 Ozark Dale Co, E-911
 Ozark Dale County Economic Development Corporation
 Ozark Housing Community
 Paint Rock
 Parrish
 Pell City Housing Authority
 Pennington
 Pennington Utilities
 Perdido Beach
 Phil Campbell
 Phil Campbell Housing Authority
 Phil Campbell Water & Sewer Board
 Pickens County Gas
 Pickensville
 Pike Road
 Pinckard
 Pine Apple
 Pine Hill
 Pinson
 Pleasant Groves
 Pollard
 Powell
 Prattville Historic Redevelopment Authority
 Prattville Solid Waste Authority
 Prattville Waterworks
 Priceville
 Providence
 Public Cultural & Entertainment Facilities Coop.
 Quint Mar Water Authority
 Ragland
 Ragland Water Works Board
 Rainbow City Utilities Board
 Ranburne Water & Sewer
 Red Level
 Reece City
 Reform Housing Authority
 Reform Water & Sewer Board
 Rehobeth
 Renaissance Cooperative District
 Renaissance Improvement District
 River Falls
 Riverview
 Roanoke Utility Board
 Rockford
 Rockford Gas Board
 Rockford Volunteer Fire Department
 Rockford Waterworks
 Rocky Ridge Fire District
 Rogersville Waterworks & Sewer
 Russellville Electric Board
 Russellville Housing Authority
 Russellville Water Works & Sewer
 Rutledge
 Saint Florian
 Sand Rock
 Sanford
 Sardis City Waterworks Board
 Satsuma Water Works & Sewer Board
 Scottsboro Public Library
 Section
 Shiloh
 Shorter
 Silas
 Skyline
 Slocomb
 Slocomb Housing Authority
 Slocomb Water & Sewer
 Somerville
 S. Alabama Regional Airport Authority
 S. Central Alabama Dev. Commission
 South Central Alabama Development Commission/ Senior Aides Division
 Southeast Alabama Regional Planning & Development Commission
 S.E. Gas Acquisition & Supply Assn.

S.E. Shelby Co. Emergency Rescue
 Southside Waterworks Board
 Spanish Fort
 Spanish Fort Fire & Rescue
 Springville
 Steele
 Steele Waterworks Board
 Stevenson Utilities
 Storm Water Management Authority
 Sulligent
 Sulligent Housing Authority
 Sumiton Gas Board
 Sumiton Water Board
 Susan Moore
 Sweet Water
 Sweet Water Waterworks
 Sylacauga Parks & Recreation
 Sylvan Springs
 Talladega Springs
 Tallassee Industrial Development Board
 Tallassee Redevelopment Authority
 Tarrant Electric Board
 The Tuskegee - UBT Cooperative District
 Thomaston
 Thomaston Water & Gas
 Thomasville Waterworks & Sewer
 Thorsby
 Top of AL Regional Council of Governments - Senior Aides Division
 Top Trails
 Toxey
 Trafford
 Triana
 Trinity
 Troy Board of Education
 Troy Housing Services
 Troy Industrial Development Board
 Trussville Utility Board
 Tuscumbia Housing Authority
 Tuscumbia Utilities Department
 Tuskegee Housing Authority
 Tuskegee-Macon County Head Start
 Twin
 Union
 Union Grove Utilities
 Union Springs Utility Board
 Upper Bear Creek Water, Sewer & FPA
 Uriah Water System
 Valley Grande
 Valley Head Water Works Board
 Vance Fire Protection District
 Vernon Water & Sewer Board
 Vina
 Vincent
 Vincent Water & Sewer
 Vredenburgh
 Walnut Grove
 Warrior River Water Authority
 Washington County Library Board
 Wave Transit System
 Waverly
 Webb
 Wedowee
 Wedowee Water, Sewer & Gas Board
 West Etowah County Water Authority
 West Jefferson
 West Lawrence Water Cooperative
 West Point
 Westover
 Wetumpka Water & Sewer
 Wilcox County Gas
 Wilsonville
 Wilton
 Winfield Water Works & Sewer Board
 Winston Cooperative District
 Winston Co. Industrial Dev. Authority
 Wolf Creek Water, Sewer & FPA
 Woodstock
 Woodville
 York

Silver Awards

(Loss ratio of 5% - 20%)

Abbeville
 Addison
 Albertville
 Alexander City
 Aliceville Water Works & Sewer Board
 Andalusia Utilities Board
 Anniston Housing Authority
 Ardmore
 Arley
 Atmore
 Autaugaville
 Bear Creek
 Brantley
 Brent
 Bridgeport
 Brookside
 Brookwood
 Cahaba Valley Fire & Med Rescue District
 Calera
 Calera Waterworks
 Camden
 Centre
 Centreville
 Citronelle
 Clayton
 Cottonwood
 Creola
 Daleville
 Daphne
 Daphne Utilities
 Decatur Housing Authority
 Demopolis
 Elba
 Elmore
 Evergreen
 Faunsdale
 Fayette
 Flomaton
 Fort Payne Improvement Authority
 Garden City
 Georgiana
 Georgiana Water & Sewer
 Glencoe
 Grant
 Graysville
 Greensboro
 Gulf Shores
 Haleyville Water & Sewer Board
 Hanceville Water Works
 Harpersville Water Board
 Hartselle
 Heflin Water & Sewer
 Helena Utilities
 Holly Pond
 Jackson
 Jacksonville
 Lanett
 Level Plains
 Lowndesboro
 Luverne
 Madison Utilities
 Marshall County Gas
 Mentone
 Milry
 Mobile Airport Authority
 Mobile Water & Sewer
 Monroeville
 Montevallo
 Montgomery Housing Authority
 Moulton (Golf Course, Gas & Water)
 Mulga Water & Gas
 New Hope
 North Courtland
 Northport Housing Authority
 Oneonta Utilities

Opelika Waterworks Board
 Orange Beach
 Oxford Water Works Board
 Pell City
 Phenix City Utilities
 Rainbow City
 Rainsville
 Red Bay
 Roanoke
 Robertsdale
 Rogersville
 Russellville
 Samson
 Sardis City
 Scottsboro
 Scottsboro Waterworks, Sewer & Gas Board
 Section Dutton Waterworks
 South Central Alabama Regional Housing Authority
 South Vinemont
 Sumiton
 Summerdale
 Tallassee
 Trussville
 Tuscaloosa County Parks & Recreation Authority
 Union Grove
 Valley
 Vernon
 Wadley
 Weaver
 West Alabama Health Services
 West Alabama Regional Commission
 West Blocton
 West Escambia Utilities

Bronze Awards

(Loss ratio of 20% - 40%)

Alabaster
 Alabaster Water Board
 Andalusia
 Ashland
 Baileyton
 Bay Minette
 Brundidge
 Cedar Bluff
 Center Point
 Chickasaw
 Coker Water Authority
 Columbiana Waterworks
 Community Life Institute
 Cordova Water & Gas Board
 Cullman Utilities
 Dadeville
 Decatur
 E. Alabama Regional Planning & Development Commission

East Brewton
 Eclectic
 Enterprise
 Eufaula
 Eufaula Water Works
 Fairhope
 Fairhope Public Library
 Foley
 Fulton
 Goodwater
 Guntersville
 Guntersville Water & Sewer Board
 Hamilton Housing Authority
 Harpersville
 Helena
 Hueytown
 Huguley Water & Fire Protection Authority
 Jasper
 Killen
 Kimberly
 Leeds Water & Sewer
 Loxley
 Madison
 Marion
 Midland City
 Moody Utilities
 Mountain Brook
 New London Water and Sewer & Fire Protection
 Northport
 Owens Cross Roads
 Ozark Utilities
 Prichard
 Ranburne
 Riverside
 Russellville Gas Board
 Saraland
 South Alabama Utilities
 Southeast Alabama Gas
 Southside
 Sylacauga
 Sylacauga Utilities
 Sylvania
 Taylor
 Top of Alabama Regional Council of Governments
 Town Creek
 Transit Management of Montgomery
 Tuscaloosa
 Tuscumbia
 USS Alabama Battleship Commission
 Vance
 Warrior
 Wetumpka
 Woodland

SAVE THE DATES!
Loss Control Seminars
this August!

- Muscle Shoals: Tues., Aug. 20
- Northport: Wed., Aug. 21
- Orange Beach: Wed., Aug. 28
- Montgomery: Thurs., Aug. 29

CBD Oil Has Come to Town!

Unless you've been in hiding since late 2018, chances are you've seen or heard about CBD oil. CBD (cannabidiol) is a naturally occurring cannabinoid extract, which comes from either marijuana or hemp plants. The CBD oil derived from hemp does not result in the "high" that is caused by higher amounts of the chemical tetrahydrocannabinol (THC) found in marijuana. THC is the substance commonly tested for under drug testing policies.

On December 20, 2018, the Agricultural Improvement Act of 2018, commonly known as the 2018 Farm Bill, became federal law. Under the new law, hemp, defined as cannabis containing not more than 0.3% of THC, was removed from the list of federally controlled substances. As a result of that removal, CBD oil derived from hemp can now be legally produced, sold and possessed in the United States. While the farm bill allows states to restrict or regulate the production of industrial hemp, at this time Alabama has not done so and, therefore, according to the Alabama Attorney General's office, so long as the THC concentration is 0.3% or less, CBD oil derived from hemp is legal in Alabama.

What does this mean for your municipality?

Many issues are raised by the legalization of CBD oil derived from industrial hemp and, unfortunately, there are limited answers at this time. From employment drug testing to licensing of CBD businesses, this topic will continue to develop in the months ahead. The Alabama League of Municipalities Legal Department will attempt to address some of these issues in an upcoming issue of *The Alabama Municipal Journal* and will continue to provide information as it becomes available. Previous issues of the *Journal* are archived at the League's website: alalm.org.



Defining Moment

Family Medical Leave Act (FMLA)

What is the Family Medical Leave Act (FMLA)? Who qualifies for protection under FMLA? How much time am I allowed to take? These are just a few questions you may ask when a major life event occurs like welcoming a baby to your family or caring for a loved one with a serious illness.

FMLA entitles eligible employees to take unpaid, job-protected leave with continuation of group health insurance for up to 12 weeks per 12-month period for:

- the birth of a child and to care for the newborn child within one year of birth;
- the placement with the employee of a child for adoption or foster care and to care for the newly placed child within one year of placement;
- to care for the employee's spouse, child or parent who has a serious health condition;
- a serious health condition that makes the employee unable to perform the essential functions of his or her job;
- any qualifying emergency arising out of the fact that the employee's spouse, son, daughter or parent is a covered military member on "covered active duty."

The exception to this rule is when an eligible employee is caring for a covered military service member with a serious injury or illness and the eligible employee is the servicemember's spouse, son, daughter, parent or next of kin. In this case, 26 weeks are granted in a 12-month period.

To take FMLA leave, you must work for a covered employer and be an eligible employee. Government agencies (including local, state and federal employers) and elementary and secondary schools are covered by the FMLA, regardless of the number of employees. Generally, private employers with at least 50 employees are covered by the law. Employees are eligible for leave once they have worked for their employer for at least 12 months; worked at least 1,250 hours over the past 12 months; and work at a location where the company employs 50 or more employees within 75 miles.

For more information concerning FMLA, visit The Department of Labor, Wage and Hour Division's website at www.dol.gov/whd/fmla.

2019 SkidCar Schedule

Through an advanced, computer-controlled driver training vehicle known as the SkidCar System, trainees learn how to react quickly and safely to a range of hazardous driving conditions. Training is conducted throughout the state at a minimal cost. **Visit www.losscontrol.org for more information.**

Oneonta	May 14 – 24
Russellville	June 4 – 14
Demopolis	July 16 – 26
Decatur	August 6-16
Ozark	September 24 – 27
Saraland	October 15 – 25
Fayette	November 5 – 8



Register and pay online at www.losscontrol.org!



Loss Control Division

P.O. Box 1270 • 535 Adams Avenue • Montgomery, AL • 36102

CHANGE SERVICE REQUESTED

Presorted Std.
U.S. POSTAGE
PAID
Montgomery, AL
PERMIT NO. 340

Spring Safety DVDs

- 5.049 Distractions: Behind the Wheel For Drivers
- 5.053 Landscaping Equipment: Maintenance and Safety
- 5.055 Distracted Driving: At What Cost?
- 7.026 The Facts About Ticks and Lyme Disease
- 7.105 Groundskeeping Safety: Dealing With Bugs and Critters
- 7.106 Groundskeeping Safety: Be a Pro!
- 7.108 Protecting Your Feet: Learning Your ABC's
- 7.111 Back Injury Prevention for Public Entities (TML)
- 7.115 First Aid: Prepared to Help
- 7.116 CPR and AED: The Chain of Survival
- 7.117 Hazards of Cell Phone Usage
- 7.118 Safety Procedures for Lawn Mower Operators
- 7.119 Landscape Power Tool Safety
- 7.120 Hedge Trimmer Safety
- 7.121 Video Guide to Chainsaw Safety
- 7.122 String Trimmer Safety
- 7.123 Boating Safety

**Video/DVD requests to: Sonya McCarley at: 334-262-2566
sonyam@alalm.org or FAX at 334-262-2809**

Need Help Filing Work Comp Claims?

For step-by-step instructions, visit:

www.almwcf.org

Employment Practices Law Hotline

1-800-864-5324

Through a toll-free Employment Practices Law Hotline, members can be in direct contact with an attorney specializing in employment-related issues. When faced with a potential employment situation, the hotline provides a no-cost, 30-minute consultation.

www.losscontrol.org